



**INTERNATIONAL ASSOCIATION
OF
Bridge, Structural and Ornamental Ironworkers
LOCAL UNION NO. 12
ALBANY AND VICINITY**

17 Hemlock Street
Latham, NY 12110
TELEPHONE 518-435-0470
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Apprentice Wage & Fringe Benefit Schedule

Effective July 1, 2019 - June 30, 2020

**Fringe Benefits
Employer Contributions**

Year	Hourly Wage	Ironworkers Local No. 12 Pension	Ironworkers Local No. 12 Welfare	Ironworkers Local No. 12 Annuity	Ironworkers Local No. 12 Education & Training	Ironworkers Local No. 12 Employers Cooperative Trust	Ironworkers District Council of Western New York & Vicinity	Industry Advancement
1st	\$16.50	\$0.00	\$6.75	\$3.50	\$0.40	\$0.60	\$0.00	\$0.07
2nd	\$18.50	\$9.40	\$6.75	\$3.50	\$0.40	\$0.60	\$1.74	\$0.07
3rd	\$20.50	\$10.74	\$6.75	\$3.50	\$0.40	\$0.60	\$1.98	\$0.07
4th	\$22.50	\$12.09	\$6.75	\$3.50	\$0.40	\$0.60	\$2.23	\$0.07

Employee Payroll Deduction

Year	Work Assessment
1st	\$0.00
2nd	\$0.93
3rd	\$1.03
4th	\$1.13

For more information, please contact:

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